



# **STRUCTURED PAIRING IN AN ELECTRONICS LABORATORY AND A MODEL OF RESEARCH MENTORING**

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# STRUCTURED PAIRING IN AN ELECTRONICS LABORATORY

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# ECE 110 is a design laboratory for first-year students at Illinois

Required for majors in electrical engineering, computer engineering, general engineering, industrial engineering

Introduces selected topics in electric circuits, electronics, digital logic, communications

Directed toward the design of an autonomous line-following vehicle in the laboratory

Each week: 3 hrs lecture, 3 hr lab



<https://uofi.box.com/s/ivlsbb5tq9u2kfs98ddjdssv39bvy6m9>

<http://www.youtube.com/watch?v=pa-DLQj-xhM>

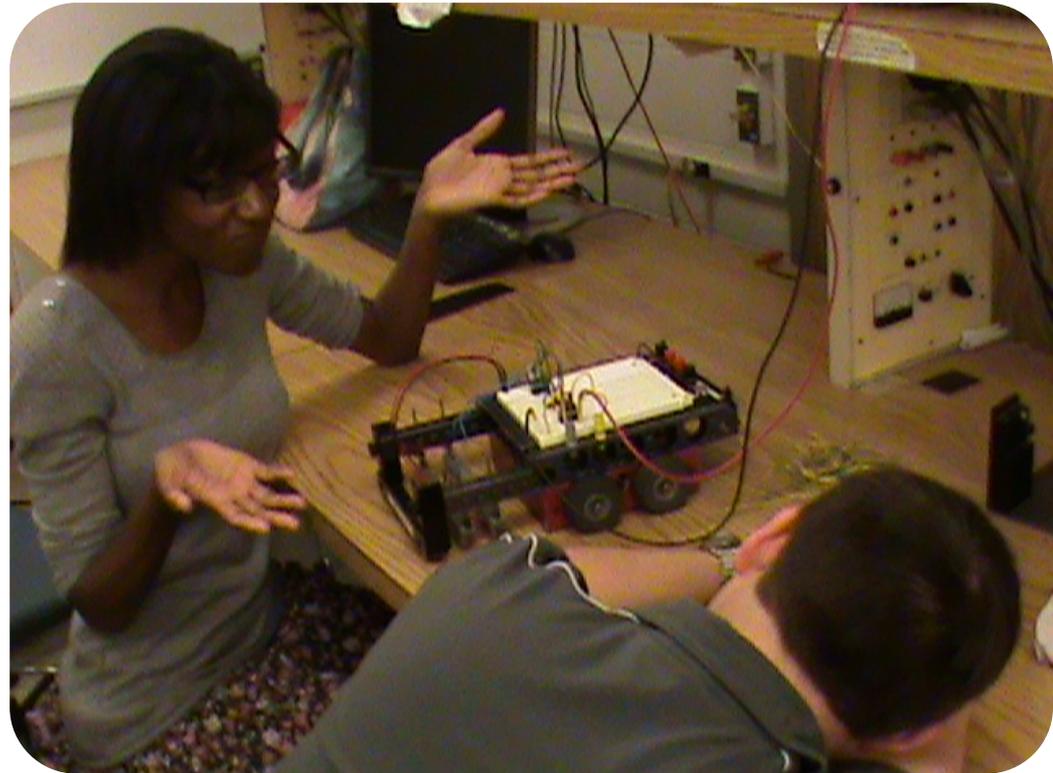
# Laboratory instructors face common problems with student teams

## Participation problems

- Free riders
- Dominant leaders
- Divide-and-conquer

## Student outcomes

- Lack of confidence
- Little increase in practical skills or conceptual understanding





# How can student teams be structured to promote learning in labs?

Pair programming method in computer science  
(Williams & Kessler, 2000)

Students work in pairs to complete program

Simple roles: Driver and Navigator

Driver types specification or code

Navigator observes, comments, asks metacognitive questions

Students switch roles every 20 minutes



# In a first course in computer science, pair programming improved ...

Confidence

Satisfaction

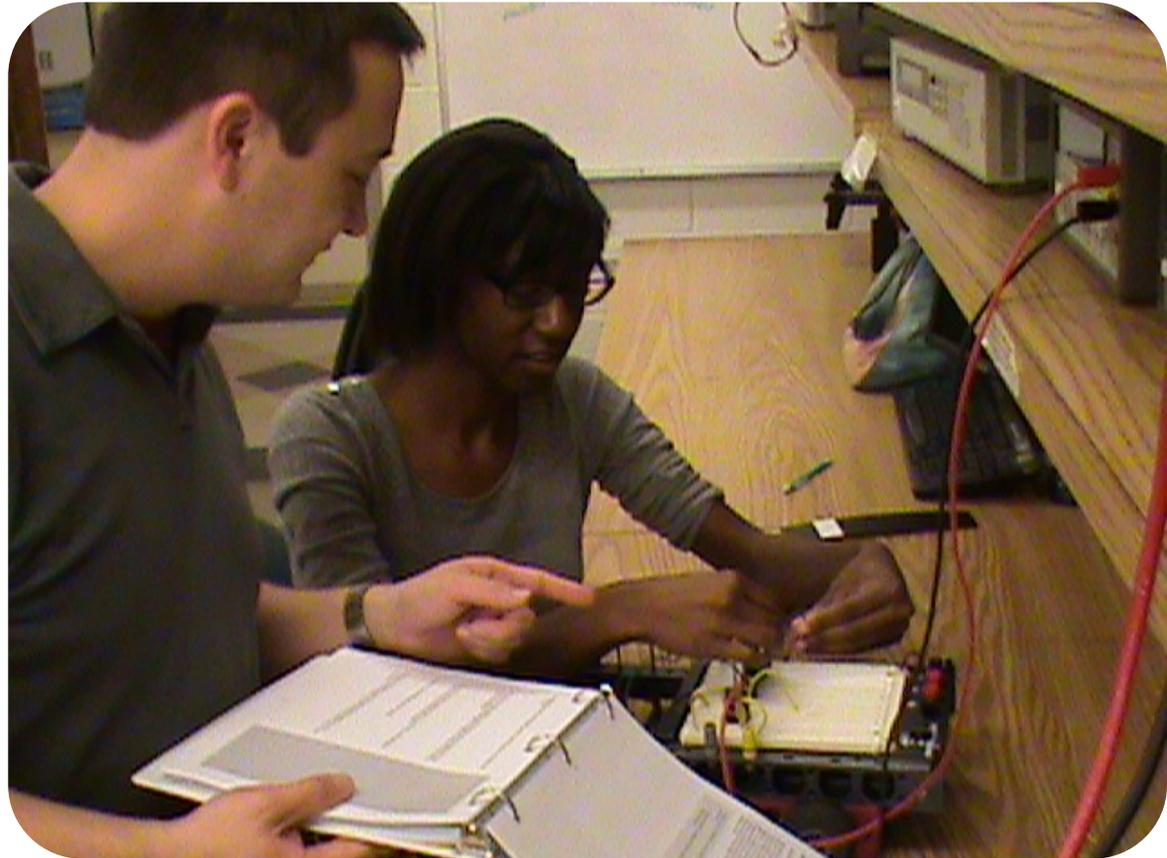
Persistence

- After one year (all students): 71% vs. 42%
- After one year (female students): 60% vs. 22%

(McDowell, Werner, Bullock, & Fernald, 2006)

# We designed structured pairing as a modification of pair programming

Driver wires circuits, adjusts multimeter  
Navigator checks work, records data  
Switch at designated points in lab procedure



# Research Questions

How does structured pairing affect students'

- Persistence in engineering
- Confidence in laboratory skills
- Satisfaction and attitudes

How do laboratory experiences of students in structured pairing compare with students in traditional lab sections?

# We implemented and evaluated structured pairing in ECE 110 labs

Quasi-experiment, Fall 2009

- IRB Approval: University of Illinois IRB #10055
- 6 structured pairing, 7 traditional lab sections

Sequential mixed-methods design

(QUAN → qual)

- 40-item end-of-semester survey
- Final exam grades
- Two focus groups in January 2010
- College of Engineering enrollment data

# Students in structured pairing and traditional sections were similar

	Structured	Traditional
Students who consented	126	114
Students who completed survey	104	109
Average ACT-Math score	30.8	29.9
Average final exam score	68.7	68.1
Passed ECE 110 with C or better grade	102 (81%)	89 (86%)

# Were structured pairing students more likely to persist in engineering?

No significant difference based on enrollment data

% of students ...	Structured	Traditional
who took another engineering course the semester following ECE 110	93.7	93.0
majoring in engineering after 6 months	88.9	86.8



# To measure confidence, satisfaction, attitudes, we administered a survey

Based on:

- Existing surveys
- Issues identified in ECE 110 lab

Reviewed by expert in survey design, 40 items:

- Comfort with lab tasks
- Confidence and satisfaction, discipline and course
- Teamwork
- Desire to persist

# We compared structured pairing and traditional sections on 26 of 40 items

Exploratory factor analysis: five factors

- Confidence in lab abilities (10 items)
- Satisfaction with and desire to persist in ECE (6 items)
- Team satisfaction (3 items)
- Desire to team in future (4 items)
- Lab satisfaction (2 items)

66% of total variance explained,  $\alpha = .82$

One item removed

# We found significant differences on three factors

Factor	Structured ( <i>n</i> = 59)	Traditional ( <i>n</i> = 106)	Effect size <i>d</i>
Confidence in lab abilities	<b>4.22*</b>	3.93	.39
Satisfaction with and desire to persist in ECE	4.17	3.93	.32
Team satisfaction	<b>4.57*</b>	4.20	.51
Desire to team in future	4.59	4.39	.31
Lab satisfaction	<b>4.21*</b>	3.60	.67

\*  $p < .05$ , with Bonferroni-Holm correction

# Structured pairing students perceived lower workload and difficulty

Survey Item	Structured	Traditional
Workload of the ECE 110 laboratory	<b>3.19*</b>	3.49
Difficulty of the weekly laboratory tasks	<b>3.35*</b>	3.59
Difficulty of the final project	<b>3.32*</b>	3.56

\*  $p < .05$



# Structured pairing improves students' confidence and satisfaction in lab

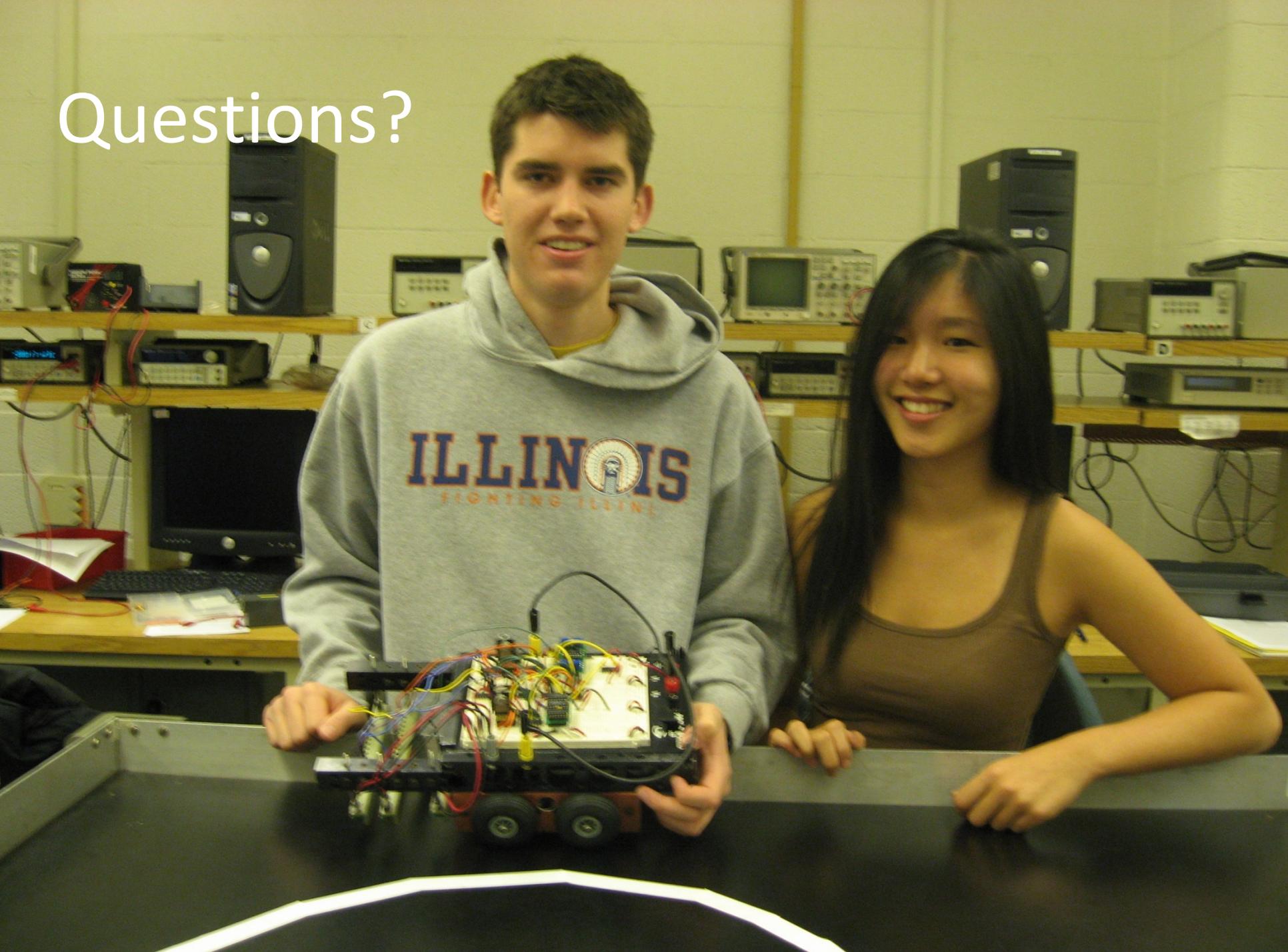
## Conclusions:

No negative impact on student learning or persistence in engineering

Increased confidence in lab abilities and satisfaction with team and lab experiences

Lower perceived difficulty and workload

Questions?





# A DEVELOPMENTAL MODEL OF RESEARCH MENTORING

Renata A. Revelo and Michael C. Loui

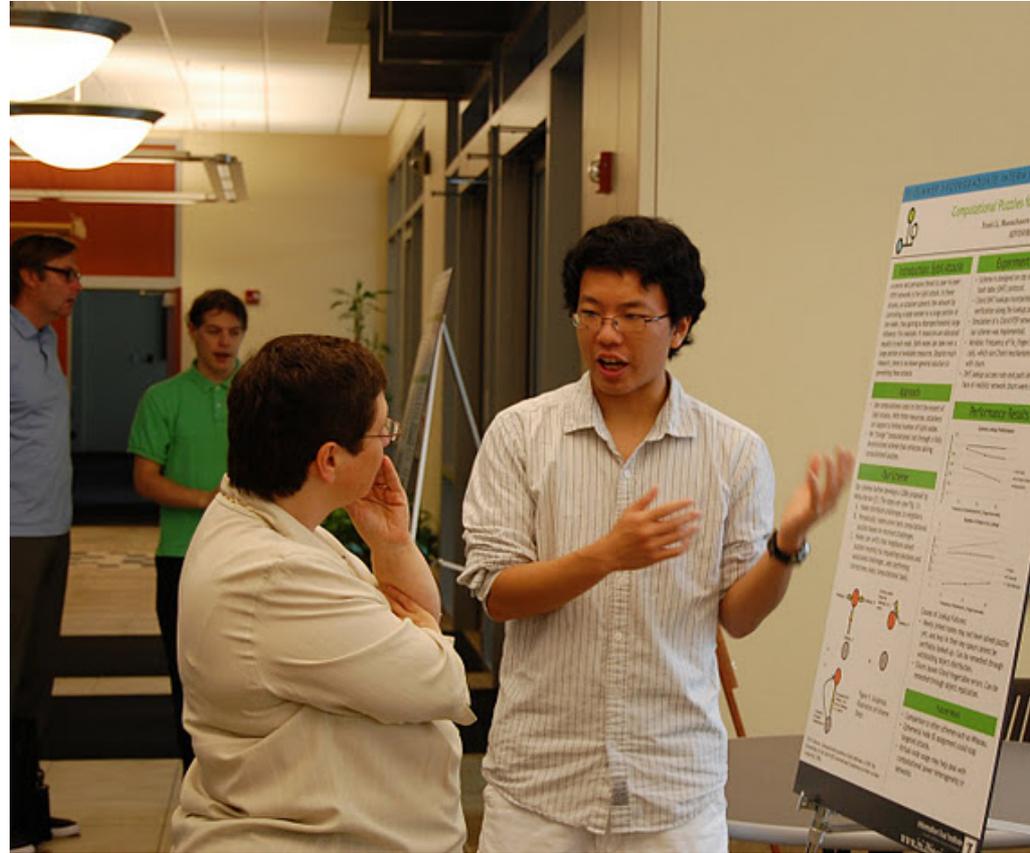


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# We studied mentoring in a summer undergraduate research program

Information Trust  
Institute (ITI) Summer  
Undergraduate  
Research Internship  
Program supported by  
NSF, ten weeks  
Mentoring program for  
grad students followed  
Handelsman et al.  
(2005)





# Graduate student mentors of undergrads learned mentoring skills

## Half-day initial orientation

- Prior experiences, concerns
- Planning first week, setting expectations
- Start mentoring philosophy statements

## Biweekly meetings throughout summer

- Discussed problems and solutions
- Different themes: giving and receiving feedback, diversity, writing and presenting
- Short scenarios from Handelsman et al.



# Each graduate student wrote a mentoring philosophy statement

Similar to teaching philosophy statement

Draft at beginning of summer, revised at end

500-1000 word statement

“Why do we conduct research?”

“What are your goals for your students?”

“What personal characteristics or prior experiences influence the way you mentor?”



# Each graduate student kept a weekly reflective journal

Four to six questions per week

What skills do you want to teach your undergraduate researcher? (Week 1)

How does your undergraduate researcher feel about the project now? (Week 5)

How has your definition of good mentoring changed over the summer? (Week 8)



# We analyzed documents using grounded theory

Collected documents from 18 graduate student mentors in 2010, 2011, 2012

- Mentoring philosophy statements (draft, revised)
- Weekly reflective journal entries

Used grounded theory to create a four-stage developmental model of research mentoring



**Stage 1**  
**Student: Novice**  
**Mentor: Director**





**Stage 2**  
**Student:**  
**Apprentice**  
**Mentor: Master**



**Stage 3**  
**Student:**  
**Collaborator**  
**Mentor: Guide**



A group of business professionals are seated around a dark wooden conference table in a meeting room. A man in a dark suit and red tie is speaking and gesturing with his hands. A woman in a blue blazer is listening intently. A woman in a green blazer is also present. There are papers, a white mug, and a pen on the table. The background shows a window with blinds and a potted plant.

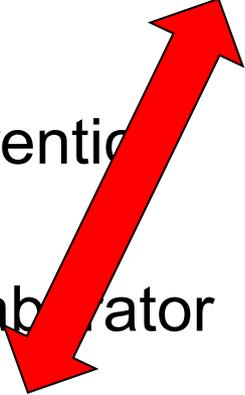
**Stage 4**  
**Student: Colleague**  
**Mentor: Consultant**

# Over time, the primary responsibility shifts from mentor to student

Stage	Student role	Mentor role	Primary responsibility
1	Novice	Director	Mentor
2	Apprentice	Master	Mentor
3	Collaborator	Guide	Equal
4	Colleague	Consultant	Student

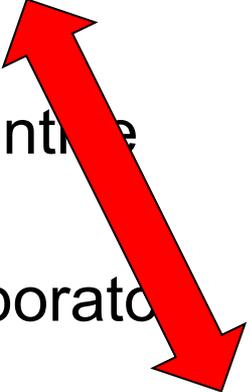
# The model explains conflicts between mismatched stages

Stage	Student role	Mentor role	Primary responsibility
1	Novice	<b>Director</b>	Mentor
2	Apprentice	Master	Mentor
3	Collaborator	Guide	Equal
4	<b>Colleague</b>	Consultant	Student



# The model explains conflicts between mismatched stages

Stage	Student role	Mentor role	Primary responsibility
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# A Stage 4 mentor writes about a Stage 1 student (2012)

Week 2

Week 3

Week 5

Week 6

Week 8



# The model advances over previous models of research mentoring

Gatfield (2005): four supervisory styles

Murphy, Bain, and Conrad (2007): four advising orientations

Lechuga (2011): three faculty roles

None of these defines student roles

None of these is developmental

# We created a developmental model of research mentoring

Stage	Student role	Mentor role	Primary responsibility
1	Novice	Director	Mentor
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4	Colleague	Consultant	Student

# References

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